

## 2026 Insurance Deduction Chart by Union/Plan

January - December 2026

### Health MESSA CHOICES II PPO with 500/1000 deductible 3-Tier Rx

| Clerical | PREMIUM    | 50%-<5 hours | 40%-5<6 hours | 20%-6<7 hours | 35+ Hours |
|----------|------------|--------------|---------------|---------------|-----------|
| 1P       | \$913.15   | \$707.88     | \$616.57      | \$433.94      | \$251.31  |
| 2P       | \$2,054.59 | \$1,697.77   | \$1,492.31    | \$1,081.39    | \$670.48  |
| FF       | \$2,556.82 | \$2,030.21   | \$1,774.52    | \$1,263.16    | \$751.80  |

### 18 pay deduction

| 50%        | 40%        | 20%      | 35+ Hours |
|------------|------------|----------|-----------|
| \$471.92   | \$411.05   | \$289.29 | \$167.54  |
| \$1,131.85 | \$994.87   | \$720.93 | \$446.98  |
| \$1,353.47 | \$1,183.02 | \$842.11 | \$501.20  |

### 24 pay deduction

| 50%        | 40%      | 20%      | 35+ Hours |
|------------|----------|----------|-----------|
| \$353.94   | \$308.28 | \$216.97 | \$125.65  |
| \$848.89   | \$746.16 | \$540.70 | \$335.24  |
| \$1,015.10 | \$887.26 | \$631.58 | \$375.90  |

### Health MESSA CHOICES II PPO with 1000/2000 deductible 5-Tier Rx

| Clerical | PREMIUM    | 50%-<5 hours | 40%-5<6 hours | 20%-6<7 hours | 35+ Hours |
|----------|------------|--------------|---------------|---------------|-----------|
| 1P       | \$813.72   | \$558.74     | \$477.37      | \$314.62      | \$151.88  |
| 2P       | \$1,830.87 | \$1,362.19   | \$1,179.10    | \$812.93      | \$446.76  |
| FF       | \$2,278.42 | \$1,612.61   | \$1,384.76    | \$929.08      | \$473.40  |

### 18 pay deduction

| 50%        | 40%      | 20%      | 35+ Hours |
|------------|----------|----------|-----------|
| \$372.49   | \$318.24 | \$209.75 | \$101.25  |
| \$908.13   | \$786.07 | \$541.95 | \$297.84  |
| \$1,075.07 | \$923.18 | \$619.39 | \$315.60  |

### 24 pay deduction

| 50%      | 40%      | 20%      | 35+ Hours |
|----------|----------|----------|-----------|
| \$279.37 | \$238.68 | \$157.31 | \$75.94   |
| \$681.10 | \$589.55 | \$406.46 | \$223.38  |
| \$806.30 | \$692.38 | \$464.54 | \$236.70  |

### Health MESSA ABC Plan 2 with 2000/4000 deductible 5-Tier Rx

| Clerical | PREMIUM    | 50%-<5 hours | 40%-5<6 hours | 20%-6<7 hours | 35+ Hours |
|----------|------------|--------------|---------------|---------------|-----------|
| 1P       | \$699.61   | \$387.57     | \$317.61      | \$177.69      | \$37.77   |
| 2P       | \$1,574.12 | \$977.07     | \$819.65      | \$504.83      | \$190.01  |
| FF       | \$1,958.91 | \$1,133.34   | \$937.45      | \$545.67      | \$153.89  |

### 18 pay deduction

| 50%      | 40%      | 20%      | 35+ Hours |
|----------|----------|----------|-----------|
| \$258.38 | \$211.74 | \$118.46 | \$25.18   |
| \$651.38 | \$546.44 | \$336.55 | \$126.67  |
| \$755.56 | \$624.97 | \$363.78 | \$102.59  |

### 24 pay deduction

| 50%      | 40%      | 20%      | 35+ Hours |
|----------|----------|----------|-----------|
| \$193.79 | \$158.81 | \$88.85  | \$18.88   |
| \$488.53 | \$409.83 | \$252.41 | \$95.00   |
| \$566.67 | \$468.72 | \$272.83 | \$76.94   |

### Clerical

#### Cash In Lieu Of Health Insurance

|    | premium/mont | Annual     | 24-pay<br>Payment |
|----|--------------|------------|-------------------|
| 1P | \$102.00     | \$1,224.00 | \$51.00           |