

2026 Insurance Deduction Chart by Union/Plan

January - December 2026

ACA Eligible Parapros

Health MESSA ABC Plan 3, 3500/7000 deductible 5-Tier Rx

		Employee share	District Share		
	PREMIUM	per month	per month		18 pay deduction
1P	\$605.88	\$113.00	\$492.88		\$75.33
2P	\$1,363.23	\$870.35	\$492.88		\$580.23
FF	\$1,696.46	\$1,203.58	\$492.88		\$802.39

ACA Eligible Parapros

Health MESSA CHOICES II PPO 500/1000 deductible 3-Tier Rx

		Employee share	District Share		
	PREMIUM	per month	per month		18 pay deduction
1P	\$913.15	\$420.27	\$492.88		\$280.18
2P	\$2,054.59	\$1,561.71	\$492.88		\$1,041.14
FF	\$2,556.82	\$2,063.94	\$492.88		\$1,375.96

ACA Eligible Parapros

Health MESSA CHOICES II PPO 1000/2000 deductible 5-Tier Rx

		Employee share	District Share		
	PREMIUM	per month	per month		18 pay deduction
1P	\$813.72	\$320.84	\$492.88		\$213.89
2P	\$1,830.87	\$1,337.99	\$492.88		\$891.99
FF	\$2,278.42	\$1,785.54	\$492.88		\$1,190.36

ACA Eligible Parapros

Health ABC Plan 2 2000/4000 deductible 5-Tier Rx

		Employee share	District Share		
	PREMIUM	per month	per month		18 pay deduction
1P	\$699.61	\$206.73	\$492.88		\$137.82
2P	\$1,574.12	\$1,081.24	\$492.88		\$720.83
FF	\$1,958.91	\$1,466.03	\$492.88		\$977.35

2026 Insurance Deduction Chart by Union/Plan

January - December 2026

Non-ACA Eligible Parapros

Health MESSA ABC Plan 3, 3500/7000 deductible 5-Tier Rx

	PREMIUM	Employee share	District Share		18 pay deduction
		per month	per month		
1P	\$605.88	\$605.88	\$0.00		\$403.92
2P	\$1,363.23	\$1,363.23	\$0.00		\$908.82
FF	\$1,696.46	\$1,696.46	\$0.00		\$1,130.97

Non-ACA Eligible Parapros

Health MESSA CHOICES II PPO 500/1000 deductible 3-Tier Rx

	PREMIUM	Employee share	District Share		18 pay deduction
		per month	per month		
1P	\$913.15	\$913.15	\$0.00		\$608.77
2P	\$2,054.59	\$2,054.59	\$0.00		\$1,369.73
FF	\$2,556.82	\$2,556.82	\$0.00		\$1,704.55

Non-ACA Eligible Parapros

Health MESSA CHOICES II PPO 1000/2000 deductible 5-Tier Rx

	PREMIUM	Employee share	District Share		18 pay deduction
		per month	per month		
1P	\$813.72	\$813.72	\$0.00		\$542.48
2P	\$1,830.87	\$1,830.87	\$0.00		\$1,220.58
FF	\$2,278.42	\$2,278.42	\$0.00		\$1,518.95

Non-ACA Eligible Parapros

Health ABC Plan 2 2000/4000 deductible 5-Tier Rx

	PREMIUM	Employee share	District Share		18 pay deduction
		per month	per month		
1P	\$699.61	\$699.61	\$0.00		\$466.41
2P	\$1,574.12	\$1,574.12	\$0.00		\$1,049.41
FF	\$1,958.91	\$1,958.91	\$0.00		\$1,305.94