

2026 Insurance Deduction Chart by Union/Plan

January - December 2026

Support hired After 7/1/2013

Health MESSA ABC Plan 3, 3500/7000 deductible 5-Tier Rx

SUPPORT	PREMIUM	4>6 hrs day	6>8 hours/day	8 hrs/day
1P	\$605.88	\$302.94	\$151.47	\$0.00
2P	\$1,363.23	\$681.62	\$340.81	\$0.00
FF	\$1,696.46	\$848.23	\$424.12	\$0.00

Bus Drivers are under this deduction schedule

18 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$201.96	\$100.98	\$0.00
\$454.41	\$227.21	\$0.00
\$565.49	\$282.74	\$0.00

24 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$151.47	\$75.74	\$0.00
\$340.81	\$170.40	\$0.00
\$424.12	\$212.06	\$0.00

Support hired After 7/1/2013

Health MESSA CHOICES II PPO with 500/1000 deductible 3-Tier Rx

SUPPORT	PREMIUM	4>6 hrs day	6>8 hours/day	8 hrs/day
1P	\$913.15	\$610.21	\$458.74	\$307.27
2P	\$2,054.59	\$1,372.98	\$1,032.17	\$691.36
FF	\$2,556.82	\$1,708.59	\$1,284.48	\$860.36

18 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$406.81	\$305.83	\$204.85
\$915.32	\$688.11	\$460.91
\$1,139.06	\$856.32	\$573.57

24 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$305.11	\$229.37	\$153.64
\$686.49	\$516.08	\$345.68
\$854.30	\$642.24	\$430.18

Support hired After 7/1/2013

Health (MESSA CHOICES II PPO with 1000/2000 deductible 5-Tier Rx

SUPPORT	PREMIUM	4>6 hrs day	6>8 hours/day	8 hrs/day
1P	\$813.72	\$510.78	\$359.31	\$207.84
2P	\$1,830.87	\$1,149.26	\$808.45	\$467.64
FF	\$2,278.42	\$1,430.19	\$1,006.08	\$581.96

18 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$340.52	\$239.54	\$138.56
\$766.17	\$538.97	\$311.76
\$953.46	\$670.72	\$387.97

24 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$255.39	\$179.66	\$103.92
\$574.63	\$404.22	\$233.82
\$715.10	\$503.04	\$290.98

Support hired After 7/1/2013

Health MESSA ABC Plan 2, 2000/4000 deductible 5-Tier Rx

SUPPORT	PREMIUM	4>6 hrs day	6>8 hours/day	8 hrs/day
1P	\$699.61	\$396.67	\$245.20	\$93.73
2P	\$1,574.12	\$892.51	\$551.70	\$210.89
FF	\$1,958.91	\$1,110.68	\$686.57	\$262.45

18 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$264.45	\$163.47	\$62.49
\$595.00	\$367.80	\$140.59
\$740.45	\$457.71	\$174.97

24 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$198.34	\$122.60	\$46.87
\$446.25	\$275.85	\$105.45
\$555.34	\$343.28	\$131.23