

**2026 Insurance Deduction Chart by Union/Plan
January - December 2026**

support hired before 7/1/2013

Health MESSA CHOICES II PPO with 500/1000 deductible 3-Tier Rx

SUPPORT	PREMIUM	4>6 hrs day	6>8 hours/day	8 hrs/day
1P	\$913.15	\$456.58	\$353.94	\$251.31
2P	\$2,054.59	\$1,027.30	\$848.89	\$670.48
FF	\$2,556.82	\$1,278.41	\$1,015.10	\$751.80

Bus Drivers are under this deduction schedule

18 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$304.38	\$235.96	\$167.54
\$684.86	\$565.92	\$446.98
\$852.27	\$676.74	\$501.20

24 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$228.29	\$176.97	\$125.65
\$513.65	\$424.44	\$335.24
\$639.21	\$507.55	\$375.90

support hired before 7/1/2013

Health MESSA CHOICES II PPO with 1000/2000 deductible 5-Tier Rx

SUPPORT	PREMIUM	4>6 hrs day	6>8 hours/day	8 hrs/day
1P	\$813.72	\$406.86	\$203.43	\$151.88
2P	\$1,830.87	\$915.44	\$457.72	\$446.76
FF	\$2,278.42	\$1,139.21	\$569.61	\$473.40

Bus Drivers are under this deduction schedule

18 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$271.24	\$135.62	\$101.25
\$610.29	\$305.15	\$297.84
\$759.47	\$379.74	\$315.60

24 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$203.43	\$101.72	\$75.94
\$457.72	\$228.86	\$223.38
\$569.61	\$284.80	\$236.70

support hired before 7/1/2013

Health MESSA ABC Plan 2, 2000/4000 deductible 5-Tier Rx

SUPPORT	PREMIUM	4>6 hrs day	6>8 hours/day	8 hrs/day
1P	\$699.61	\$349.81	\$174.90	\$37.77
2P	\$1,574.12	\$787.06	\$393.53	\$190.01
FF	\$1,958.91	\$979.46	\$489.73	\$153.89

18 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$233.20	\$116.60	\$25.18
\$524.71	\$262.35	\$126.67
\$652.97	\$326.49	\$102.59

24 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$174.90	\$87.45	\$18.88
\$393.53	\$196.77	\$95.00
\$489.73	\$244.86	\$76.94