

2026 Insurance Deduction Chart by Union/Plan
January - December 2026

Health MESSA CHOICES II PPO with 500/1000 deductible 3-Tier Rx					18-pay deduction	24-pay deduction
TEACHER	premium/month	contrib./month	12 Month contribution			
1P	\$913.15	\$251.31	\$3,015.72		\$167.54	\$125.66
2P	\$2,054.59	\$670.48	\$8,045.76		\$446.99	\$335.24
FF	\$2,556.82	\$751.80	\$9,021.60		\$501.20	\$375.90

Health MESSA CHOICES II PPO with 1000/2000 deductible 5-Tier Rx					18-pay deduction	24-pay deduction
TEACHER	premium/month	contrib./month	12 Month contribution			
1P	\$813.72	\$151.88	\$1,822.56		\$101.25	\$75.94
2P	\$1,830.87	\$446.76	\$5,361.12		\$297.84	\$223.38
FF	\$2,278.42	\$473.40	\$5,680.80		\$315.60	\$236.70

Health MESSA ABC Plan 2 with 2000/4000 deductible 5-Tier Rx					18-pay deduction	24-pay deduction
TEACHER	premium/month	contrib./month	12 Month contribution			
1P	\$699.61	\$37.77	\$453.24		\$25.18	\$18.89
2P	\$1,574.12	\$190.01	\$2,280.12		\$126.67	\$95.01
FF	\$1,958.91	\$153.89	\$1,846.68		\$102.59	\$76.95

Full Time Teachers			
Cash In Lieu Of Health Insurance			
	Hard Cap Monthly	Hard Cap Annual	24-Pay Payment
	\$661.84	\$7,942.09	\$330.92

Part Time Teachers			
Cash In Lieu Of Health Insurance			
	Hard Cap Monthly	Hard Cap Annual	24-Pay Payment
	\$32.00	\$384.00	\$16.00