2027 Insurance Deduction Chart by Union/Plan
January - December 2027

ACA Eligible At-Will Employees

Health MESSA ABC Plan 3, $3,500/$7,000 deductible 5-Tier Rx and 10% coinsurance

	PREMIUM	Employee share per month	District Share per month		18 pay deduction
1P	$668.58	$135.93	$532.65		$90.62
2P	$1,504.31	$971.66	$532.65		$647.77
FF	$1,872.02	$1,339.37	$532.65		$892.91

ACA Eligible At-Will Employees

Health MESSA CHOICES II PPO $1,000/$2,000 deductible 3-Tier Rx

	PREMIUM	Employee share per month	District Share per month		18 pay deduction
1P	$957.36	$424.71	$532.65		$283.14
2P	$2,154.06	$1,621.41	$532.65		$1,080.94
FF	$2,680.61	$2,147.96	$532.65		$1,431.97

ACA Eligible At-Will Employees

Health ABC Plan 2 $2,000/$4,000 deductible 5-Tier Rx

	PREMIUM	Employee share per month	District Share per month		18 pay deduction
1P	$773.55	$240.90	$532.65		$160.60
2P	$1,740.49	$1,207.84	$532.65		$805.23
FF	$2,165.94	$1,633.29	$532.65		$1,088.86

ACA Eligible At-Will Employees

Health MESSA ABC Plan 2 with $2,000/$4,000 deductible 5-Tier Rx and 20% coinsurance

	PREMIUM	Employee share per month	District Share per month		18 pay deduction
1P	$702.51	$169.86	$532.65		$113.24
2P	$1,580.65	$1,048.00	$532.65		$698.67
FF	$1,967.03	$1,434.38	$532.65		$956.25