

2027 Insurance Deduction Chart by Union/Plan

January - December 2027

Health MESSA CHOICES II PPO with \$1,000/\$2,000 deductible 3-Tier Rx

Clerical	PREMIUM	50%-<5 hours	40%-5<6 hours	20%-6<7 hours	35+ Hours
1P	\$957.36	\$754.34	\$658.61	\$467.14	\$275.66
2P	\$2,154.06	\$1,805.45	\$1,590.05	\$1,159.23	\$728.42
FF	\$2,680.61	\$2,161.74	\$1,893.68	\$1,357.56	\$821.43

18 pay deduction

50%	40%	20%	35+ Hours
\$502.90	\$439.07	\$311.42	\$183.78
\$1,203.63	\$1,060.03	\$772.82	\$485.61
\$1,441.16	\$1,262.45	\$905.04	\$547.62

24 pay deduction

50%	40%	20%	35+ Hours
\$377.17	\$329.30	\$233.57	\$137.83
\$902.73	\$795.02	\$579.62	\$364.21
\$1,080.87	\$946.84	\$678.78	\$410.72

Health MESSA ABC Plan 2 with \$2,000/\$4,000 deductible 5-Tier Rx

Clerical	PREMIUM	50%-<5 hours	40%-5<6 hours	20%-6<7 hours	35+ Hours
1P	\$773.55	\$478.63	\$401.27	\$246.56	\$91.85
2P	\$1,740.49	\$1,185.10	\$1,011.05	\$662.95	\$314.85
FF	\$2,165.94	\$1,389.73	\$1,173.14	\$739.95	\$306.76

18 pay deduction

50%	40%	20%	35+ Hours
\$319.09	\$267.52	\$164.38	\$61.24
\$790.06	\$674.03	\$441.97	\$209.90
\$926.49	\$782.09	\$493.30	\$204.51

24 pay deduction

50%	40%	20%	35+ Hours
\$239.31	\$200.64	\$123.28	\$45.93
\$592.55	\$505.52	\$331.47	\$157.43
\$694.87	\$586.57	\$369.98	\$153.38

Health MESSA ABC Plan 2 with \$2,000/\$4,000 deductible 5-Tier Rx and 20% coinsurance

Clerical	PREMIUM	50%-<5 hours	40%-5<6 hours	20%-6<7 hours	35+ Hours
1P	\$702.51	\$372.07	\$301.82	\$161.32	\$20.81
2P	\$1,580.65	\$945.34	\$787.27	\$471.14	\$155.01
FF	\$1,967.03	\$1,091.37	\$894.67	\$501.26	\$107.85

18 pay deduction

50%	40%	20%	35+ Hours
\$248.05	\$201.21	\$107.54	\$13.88
\$630.22	\$524.85	\$314.09	\$103.34
\$727.58	\$596.44	\$334.17	\$71.90

24 pay deduction

50%	40%	20%	35+ Hours
\$186.03	\$150.91	\$80.66	\$10.41
\$472.67	\$393.64	\$235.57	\$77.51
\$545.68	\$447.33	\$250.63	\$53.93

Clerical

Cash In Lieu Of Health Insurance

	premium/mont	Annual	24-pay Payment
1P	\$102.00	\$1,224.00	\$51.00