

2027 Insurance Deduction Chart by Union/Plan

January - December 2027

ACA Eligible Employees (At Will and Qualifying Parapros)

Health MESSA ABC Plan 3, \$3,500/\$7,000 deductible 5-Tier Rx and 10% coinsurance

		Employee share	District Share		
	PREMIUM	per month	per month		18 pay deduction
1P	\$668.58	\$135.93	\$532.65		\$90.62
2P	\$1,504.31	\$971.66	\$532.65		\$647.77
FF	\$1,872.02	\$1,339.37	\$532.65		\$892.91

ACA Eligible Employees (At Will and Qualifying Parapros)

Health MESSA CHOICES II PPO \$1,000/\$2,000 deductible 3-Tier Rx

		Employee share	District Share		
	PREMIUM	per month	per month		18 pay deduction
1P	\$957.36	\$424.71	\$532.65		\$283.14
2P	\$2,154.06	\$1,621.41	\$532.65		\$1,080.94
FF	\$2,680.61	\$2,147.96	\$532.65		\$1,431.97

ACA Eligible Employees (At Will and Qualifying Parapros)

Health ABC Plan 2 \$2,000/\$4,000 deductible 5-Tier Rx

		Employee share	District Share		
	PREMIUM	per month	per month		18 pay deduction
1P	\$773.55	\$240.90	\$532.65		\$160.60
2P	\$1,740.49	\$1,207.84	\$532.65		\$805.23
FF	\$2,165.94	\$1,633.29	\$532.65		\$1,088.86

ACA Eligible Employees (At Will and Qualifying Parapros)

Health MESSA ABC Plan 2 with \$2,000/\$4,000 deductible 5-Tier Rx and 20% coinsurance

		Employee share	District Share		
	PREMIUM	per month	per month		18 pay deduction
1P	\$702.51	\$169.86	\$532.65		\$113.24
2P	\$1,580.65	\$1,048.00	\$532.65		\$698.67
FF	\$1,967.03	\$1,434.38	\$532.65		\$956.25

2027 Insurance Deduction Chart by Union/Plan

January - December 2027

Non-ACA Eligible Employees (At Will and Qualifying Parapros)

Health MESSA ABC Plan 3, \$3,500/\$7,000 deductible 5-Tier Rx and 10% coinsurance

	Employee share		District Share		18 pay deduction
	PREMIUM	per month	per month		
1P	\$668.58	\$668.58	\$0.00		\$445.72
2P	\$1,504.31	\$1,504.31	\$0.00		\$1,002.87
FF	\$1,872.02	\$1,872.02	\$0.00		\$1,248.01

Non-ACA Eligible Employees (At Will and Qualifying Parapros)

Health MESSA CHOICES II PPO \$1,000/\$2,000 deductible 3-Tier Rx

	Employee share		District Share		18 pay deduction
	PREMIUM	per month	per month		
1P	\$957.36	\$957.36	\$0.00		\$638.24
2P	\$2,154.06	\$2,154.06	\$0.00		\$1,436.04
FF	\$2,680.61	\$2,680.61	\$0.00		\$1,787.07

Non-ACA Eligible Employees (At Will and Qualifying Parapros)

Health ABC Plan 2 \$2,000/\$4,000 deductible 5-Tier Rx

	Employee share		District Share		18 pay deduction
	PREMIUM	per month	per month		
1P	\$773.55	\$773.55	\$0.00		\$515.70
2P	\$1,740.49	\$1,740.49	\$0.00		\$1,160.33
FF	\$2,165.94	\$2,165.94	\$0.00		\$1,443.96

Non-ACA Eligible Employees (At Will and Qualifying Parapros)

Health MESSA ABC Plan 2 with \$2,000/\$4,000 deductible 5-Tier Rx and 20% coinsurance

	Employee share		District Share		18 pay deduction
	PREMIUM	per month	per month		
1P	\$702.51	\$702.51	\$0.00		\$468.34
2P	\$1,580.65	\$1,580.65	\$0.00		\$1,053.77
FF	\$1,967.03	\$1,967.03	\$0.00		\$1,311.35