

2027 Insurance Deduction Chart by Union/Plan

January - December 2027

Support hired After 7/1/2013

Health MESSA ABC Plan 3, \$3,500/\$7,000 deductible 5-Tier Rx and 10% coinsurance

SUPPORT	PREMIUM	4>6 hrs day	6>8 hours/day	8 hrs/day
1P	\$668.58	\$334.29	\$167.15	\$0.00
2P	\$1,504.31	\$752.16	\$376.08	\$78.67
FF	\$1,872.02	\$936.01	\$468.01	\$12.84

Bus Drivers are under this deduction schedule

18 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$222.86	\$111.43	\$0.00
\$501.44	\$250.72	\$52.45
\$624.01	\$312.00	\$8.56

24 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$167.15	\$83.57	\$0.00
\$376.08	\$188.04	\$39.34
\$468.01	\$234.00	\$6.42

Support hired After 7/1/2013

Health MESSA CHOICES II PPO with \$1,000/\$2,000 deductible 3-Tier Rx

SUPPORT	PREMIUM	4>6 hrs day	6>8 hours/day	8 hrs/day
1P	\$957.36	\$609.95	\$442.81	\$275.66
2P	\$2,154.06	\$1,480.58	\$1,104.50	\$728.42
FF	\$2,680.61	\$1,757.44	\$1,289.44	\$821.43

18 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$406.64	\$295.21	\$183.78
\$987.05	\$736.33	\$485.61
\$1,171.63	\$859.63	\$547.62

24 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$304.98	\$221.40	\$137.83
\$740.29	\$552.25	\$364.21
\$878.72	\$644.72	\$410.72

Support hired After 7/1/2013

Health ABC Plan 2, \$2,000/\$4,000 deductible 5-Tier Rx

SUPPORT	PREMIUM	4>6 hrs day	6>8 hours/day	8 hrs/day
1P	\$773.55	\$426.14	\$259.00	\$91.85
2P	\$1,740.49	\$1,067.01	\$690.93	\$314.85
FF	\$2,165.94	\$1,242.77	\$774.77	\$306.76

18 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$284.10	\$172.67	\$61.24
\$711.34	\$460.62	\$209.90
\$828.52	\$516.51	\$204.51

24 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$213.07	\$129.50	\$45.93
\$533.50	\$345.46	\$157.43
\$621.39	\$387.38	\$153.38

Support hired After 7/1/2013

Health MESSA ABC Plan 2, \$2000/\$4000 deductible 5-Tier Rx and 20% coinsurance

SUPPORT	PREMIUM	4>6 hrs day	6>8 hours/day	8 hrs/day
1P	\$702.51	\$355.10	\$187.96	\$20.81
2P	\$1,580.65	\$907.17	\$531.09	\$155.01
FF	\$1,967.03	\$1,043.86	\$575.86	\$107.85

18 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$236.74	\$125.31	\$13.88
\$604.78	\$354.06	\$103.34
\$695.91	\$383.91	\$71.90

24 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$177.55	\$93.98	\$10.41
\$453.58	\$265.54	\$77.51
\$521.93	\$287.93	\$53.93