

2027 Insurance Deduction Chart by Union/Plan

January - December 2027

Health MESSA CHOICES II PPO with \$1,000/\$2,000 deductible 3-Tier Rx						18-pay deduction	24-pay deduction
TEACHER	premium/month	contrib./month	12 Month contribution				
1P	\$957.36	\$275.66	\$3,307.92			\$183.77	\$137.83
2P	\$2,154.06	\$728.42	\$8,741.04			\$485.61	\$364.21
FF	\$2,680.61	\$821.43	\$9,857.16			\$547.62	\$410.72

Health MESSA ABC Plan 2 with \$2,000/\$4,000 deductible 5-Tier Rx						18-pay deduction	24-pay deduction
TEACHER	premium/month	contrib./month	12 Month contribution				
1P	\$773.55	\$91.85	\$1,102.20			\$61.23	\$45.93
2P	\$1,740.49	\$314.85	\$3,778.20			\$209.90	\$157.43
FF	\$2,165.94	\$306.76	\$3,681.12			\$204.51	\$153.38

Health MESSA ABC Plan 2 with \$2,000/\$4,000 deductible 5-Tier Rx and 20% coinsurance						18-pay deduction	24-pay deduction
TEACHER	premium/month	contrib./month	12 Month contribution				
1P	\$702.51	\$20.81	\$249.72			\$13.87	\$10.41
2P	\$1,580.65	\$155.01	\$1,860.12			\$103.34	\$77.51
FF	\$1,967.03	\$107.85	\$1,294.20			\$71.90	\$53.93

Full Time Teachers			
Cash In Lieu Of Health Insurance			
	Hard Cap Monthly	Hard Cap Annual	24-Pay Payment
	\$681.70	\$8,180.35	\$340.85

Part Time Teachers			
Cash In Lieu Of Health Insurance			
	Hard Cap Monthly	Hard Cap Annual	24-Pay Payment
	\$32.00	\$384.00	\$16.00