

Attention School Board Meeting Attendees,

Signs and display materials are not permitted inside the CVS boardroom during the meeting. We appreciate your cooperation in leaving signs at home or in your vehicle.

We appreciate your attendance tonight.

Thank you!

CHIPPEWA VALLEY SCHOOLS

19120 Cass Avenue Clinton Township, MI 48038 586-723-2000

Regular Meeting

June 09, 2025 6:30 p.m.

- A. Call to Order and Pledge of Allegiance
- B. Roll Call
- C. Approve the Agenda
- D. Budget Hearing
- E. Presentations/Recognitions
 - Four Award Winning Students Performing Mr. James Pecar (CVHS Choir Director)
 - Ms. Kelly Herberholz (Dakota High School) 2025 Educator of the Year Award
- F. 1. General Consent Agenda
 - a. Approve minutes of:
 - Special Meeting Minutes held on June 02, 2025
 (Minutes are posted on the district website @chippewavalleyschools.org)
 - b. Approve Financial Reports
 - c. Approve Personnel Transactions
 - d. Approve GASB 54 Resolution
 - e. Approve Year-End Accounting Procedures
- G. Old Business
- H. New Business

1.	Approve Breakfast and Lunch Prices for 2025/2026	Mr. Sederlund
2.	Approve 2025/2026 Appropriation Act for General and Special Revenue Funds	Mr. Sederlund
3.	Approve Purchase of Audio-Visual System	Mr. Sederlund
4.	Approve New Video Editing System	Mr. Sederlund
5.	Approve Superintendent Final Overall Evaluation Rating	Mr. Pearl
6.	Approve Resolution to Certify No Pension Spiking Pursuant to Settlement	
	Terms of Batista v Office of Retirement Services	Mr. Pearl

CHIPPEWA VALLEY SCHOOLS

19120 Cass Avenue Clinton Township, MI 48038 586-723-2000

Regular Meeting

June 09, 2025 6:30 p.m.

Continued...

- I. Union Communications
- J. Curriculum Updates
- K. Administrative Reports
- L. From the Community
- M. Of and By Board Members
- N. Executive Session –(8.h. Attorney/Client Privilege)
- O. Adjournment

Future Meetings

June 09, 2025	5:30 p.m.	Personnel Sub-Committee Meeting
June 09, 2025	5:45 p.m.	Finance Sub-Committee Meeting
June 09, 2025	6:30 p.m.	Regular Meeting
July 21,2025	6:30 p.m.	Regular Meeting
August 11, 2025	6:30 p.m.	Regular Meeting

A. Call to Order and Pledge of Allegiance

B. Roll Call

C. Approve the Agenda

D. Budget Hearing

2025/2026 BUDGET PUBLIC HEARING

This hearing is beginning at pm
State of Michigan law requires that Michigan School districts adopt budgets for the next fiscal year prior to the start of the fiscal year. Before adopting the budget, a public hearing must be conducted.
The purpose of this hearing is to receive comments on the proposed General Fund, Food Service Fund, Community Services Childcare Fund, Cooperative Activities Fund, and Student/School Activity Fund budgets for the 2025/2026 fiscal year and to receive comments on the levy of 18.00 mills on non-homestead property for operating purposes for the General Fund.
Are there any comments?
This hearing is ending at pm

E. Presentations/Recognition

- Four Award Winning Students Performing Mr. James Pecar (CVHS Choir Director)
- Ms. Kelly Herberholz Dakota High School) 2025 Educator of the Year Award

F. 1. General Consent Agenda

- a. Approve minutes of:
 - Special Meeting Minutes held on June 02, 2025 (Minutes are posted on the district website @chippewavalleyschools.org)
- b. Approve Financial Reports
- c. Approve Personnel Transactions
- d. Approve GASB 54 Resolution
- e. Approve Year-End Accounting Procedures

CHIPPEWA VALLEY SCHOOLS BOARD OF EDUCATION – SPECIAL MEETING Administration Building June 02, 2025

Board President Pearl called the Special meeting to order at 6:05 p.m. and the Pledge of Allegiance was given.

Present:

Members Aquino, Gura, Kuntz, Mahome, Pearl, Radyko and Wojtowicz

Absent:

None

Also, Present:

Mr. Roberts, Mr. Chisholm, Ms. Monnier-White and Ms. Adlam

Roll Call taken. All present.

MOTION #06/01/25 – Moved by Member Kuntz and supported by Member Gura to approve the agenda. **Yes all, motion carried.**

MOTION #06/02/25 – Moved by Member Aquino and supported by Member Kuntz to approve the General Consent Agenda to:

- A. Approve minutes of:
 - Special Meeting Minutes held on May 19, 2025
 - Regular Meeting Minutes held on May 19, 2025
 (Minutes are posted on the district website @chippewavalleyschools.org)

Yes all, motion carried.

Presentations/Recognitions

 Ms. Sarah Monnier-White (Director, Technology) reviewed the bids and discussed the various options available regarding board room audio visual improvements with the Board of Education.

From the Community - None

MOTION #06/03/25 – Moved by Member Gura and supported by Member Mahome that the meeting be adjourned into Executive Session – (8.a. – To consider the dismissal, suspension, or discipling of, or to hear complaints or charges brought against, or to consider a periodic personnel evaluation.).

A roll call vote was taken. Member Mahome, yes; Member Wojtowicz, yes; Member Kuntz, yes; Member Radyko, yes; Member Gura, yes; Member Aquino, yes and Member Pearl, yes. Motion carried.

Meeting adjourned into Executive Session at 6:25 p.m.

The meeting was reconvened into an Open Session at 9:00 p.m.

MOTION #06/04/25 – Moved by Member Gura and supported by Member Kuntz to give Superintendent Ronald Roberts an "Exemplary" rating for the performance evaluation tool portion of the annual superintendent evaluation required by the Michigan Revised School Code, with the final evaluation to be completed upon issuance of the student growth data

A roll call vote was taken. Member Gura, yes; Member Kuntz, yes; Member Radyko, no; Member Mahome, yes; Member Wojtowicz, no; Member Gura, yes; Member Aquino, yes and Member Pearl, yes. Motion passes 5-2 with Members Radyko and Wojtowicz voting against.

Of and By Board Members - None

<u>MOTION #06/05/25</u> - Moved by Member Mahome and supported by Member Wojtowicz to adjourn the meeting. Yes all, motion carried.

The meeting was adjourned at 9:02 p.m.

Respectfully submitted,

Denise Aquino, Secretary Chippewa Valley Schools Board of Education

MEMORANDUM

F.1.b	FINANCIAL REPORTS for period ending 06/30/2025			Mr. Sederlund
	CHECK REGISTERS			Mr. Sederlund
	1. GENERAL FUND, FOOD SERVICE, IAM, CHILDCARE, C.	AMP:	S/CLINICS	Mr. Sederlund
	(includes payroll)			
	Checks dated 05/20/2025		1,704,589.16	
	Checks dated 05/27/2025		98,454.50	
	Checks dated 06/03/2025	*	1,429,724.79	
		\$	3,232,768.45	
	2. 2018 BUILDING & SITE			Mr. Sederlund
	Checks dated 6/3/2025	\$	1,535.40	
		\$	1,535.40	
	3. BUILDING ACTIVITY			Mr. Sederlund
	Checks dated 05/21/2025		131,173.47	
	Checks dated 05/28/2025		38,211.14	
	Checks dated 06/04/2025		272,135.25	
		\$	441,519.86	

F.1.c. PERSONNEL TRANSACTIONS

NEW HIRES	<u>POSITION</u>	EFFECTIVE
Thomas Desarmeaux	3 rd Shift Custodian-CVHS	5/19/25
Brad VandeVorde	3 rd Shift Custodian-Dakota	5/28/25
Monica Oslizlo	Elementary Clerk II-PM-Ojibwa	8/5/25
DECICNATIONS	POSITION	EFFECTIVE
RESIGNATIONS Shelby Brazier	Teacher-Erie	5/23/25
Rachel Jackson	Special Ed Aide-Clinton Valley	5/23/25
Sarah Winters	Lunchmonitor-Cherokee	6/3/25
	Teacher-Sequoyah	6/11/25
Meghann Blea	Clerk III-Seneca	6/25/25
Maureen LaFleure	Clerk III-Seneca	0/23/23
TERMINATIONS	POSITION	EFFECTIVE
Nicholas Doyle	Food Service Helper-CVHS	5/16/25
•	•	
DDOMOTIONS	DOSITION	TETEL CTIVE
PROMOTIONS	<u>POSITION</u> Head Custodian-Huron	<u>EFFECTIVE</u> 6/2/25
Racheal Manzella	Lead Server-Fox	6/2/25
Victoria Pelkey		
Patricia Tomlinson	Hallmonitor-Wyandot	6/4/25
TRANSFERS	POSITION	EFFECTIVE
Paul Manzella	Custodian-Algonquin	6/5/25
RETIREMENTS	POSITION	EFFECTIVE
Deborah Duncan	Central Kitchen Assistant	6/10/25
	English Learner Paraeducator	6/11/25
Mary Ann Marko	Media Clerk-Dakota-9	9/12/25
Mary Tessmer	wiedia Cierk-Dakota-9	9112123
DECEASED	<u>POSITION</u>	EFFECTIVE
Anita Thornton-Tyson	Hallmonitor-CVHS	5/19/25

CERTIFIED:

RECOMMENDED MOTION: "It is recommended that the Chippewa Valley Board of Education approve the conditional hire of the following person/s to fill certified positions created by additional enrollment, content area growth, retirements/resignations and transfers of other teachers. The effective date/s for these teachers is listed below. The conditional hire of this person/s is subject to the motion as submitted."

Recommended for Hire	<u>Position</u>	<u>Rationale</u>	<u>Effective Date</u>
Aubrey Tardy	1.0 School Psychologist	New Hire	8/25/25
Tetyana Burr	1.0 Teacher-Resource Room/CLP	New Hire	8/25/25

RESOLUTION

WHEREAS: **Deborah Duncan** has served the Chippewa Valley

School District faithfully and diligently for a period

of 4 years as in the Food Service Unit.

Deborah Duncan through her leadership, has had a WHEREAS:

positive impact on the staff, students and the

community.

WHEREAS: Deborah Duncan, a conscientious, loyal,

hardworking employee has elected to retire; and

WHEREAS: **Deborah Duncan** will be missed by all her school

colleagues,

NOW, THEREFORE,

BE IT RESOLVED:

that the Board of Education of the Chippewa Valley School District not only on their behalf, but also that Superintendent of Schools and the of the Administration, extend their thanks and appreciation for a job well done as well as best wishes for the

future.

BE IT FURTHER **RESOLVED:**

> that this resolution, having been adopted by the Board of Education of the Chippewa Valley School District on the 9th day of June 2025 be made a permanent part of the records of this School District and a copy sent to **Deborah Duncan** as an expression of our appreciation.

RESOLUTION

WHEREAS: Mary Ann Marko has served the Chippewa Valley

School District faithfully and diligently for a period

of 25 years as an English Learner Paraeducator.

WHEREAS: Mary Ann Marko through her leadership, has had a

positive impact on the staff, students and the

community.

WHEREAS: Mary Ann Marko, a conscientious, loyal,

hardworking employee has elected to retire; and

WHEREAS: Mary Ann Marko will be missed by all her school

colleagues,

NOW, THEREFORE, BE IT RESOLVED:

that the Board of Education of the Chippewa Valley School District not only on their behalf, but also that of the Superintendent of Schools and the Administration, extend their thanks and appreciation for a job well done as well as best wishes for the future.

BE IT FURTHER RESOLVED:

that this resolution, having been adopted by the Board of Education of the Chippewa Valley School District on the 9th day of June 2025 be made a permanent part of the records of this School District and a copy sent to Mary Ann Marko as an expression of our appreciation.

RESOLUTION

WHEREAS: Mary Tessmer has served the Chippewa Valley

School District faithfully and diligently for a period

of 23 years in the Parapro & Clerical Units.

WHEREAS: Mary Tessmer through her leadership, has had a

positive impact on the staff, students and the

community.

WHEREAS: Mary Tessmer, a conscientious, loyal, hardworking

employee has elected to retire; and

WHEREAS: Mary Tessmer will be missed by all her school

colleagues,

NOW, THEREFORE, BE IT RESOLVED:

that the Board of Education of the Chippewa Valley School District not only on their behalf, but also that of the Superintendent of Schools and the Administration, extend their thanks and appreciation for a job well done as well as best wishes for the future.

BE IT FURTHER RESOLVED:

that this resolution, having been adopted by the Board of Education of the Chippewa Valley School District on the 9th day of June 2025 be made a permanent part of the records of this School District and a copy sent to Mary Tessmer as an expression of our appreciation.

F.1.d. **GASB 54 Resolution**

RECOMMENDED MOTION: "That the following resolution be adopted by the Chippewa Valley Schools Board of Education approving compliance with GASB 54, designating "Commitment" of fund balance in compliance with GASB 54, and authorizing Assistant Superintendent of Business and Operations to make "Assignments" of fund balance in compliance with GASB 54. Further request that the reading of the resolution be waived."

RATIONALE: GASB issued standards on how fund balance is to be classified and reported. Adoption of the resolution identifies the considerations related to GASB 54, designates "Committed" fund balance, and gives authorization for designating "Assigned" fund balance.

Chippewa Valley Schools GASB 54 – Fund Balance Compliance

At the regular meeting of the Chippewa Valley Schools Board of Education held on June 09, 2025, the Board adopted the following resolution:

WHEREAS the Governmental Accounting Standards Board (GASB) Statement 54 (GASB 54) regarding governmental fund balance reporting and governmental fund type definitions, and

WHEREAS Chippewa Valley Schools wishes to comply with GASB 54;

IT IS RESOLVED that Chippewa Valley Schools will comply with all requirements of GASB 54, including reporting its fund balances for the current fiscal year in the following fund categories:

- 1. Non-spendable
- 2. Restricted
- 3. Committed
- 4. Assigned
- 5. Unassigned

FURTHER IT IS RESOLVED that the following be designated as "Committed" fund balance:

- 1. Deferred Health Benefit Costs General Fund
- 2. Accumulated Employment Related Obligations General Fund
- 3. Student Interventions Special Revenue Fund

FURTHER IT IS RESOLVED that the Assistant Superintendent for Business and Operations be authorized to designate "Assigned" fund balance.

F.1.e. <u>Year-End Accounting Procedures</u>

RECOMMENDED MOTION: "That the Chippewa Valley Schools Board of Education authorize the Business Office to pay June bills prior to July Board of Education approval to facilitate year-end accounting activities."

RATIONALE: In order to facilitate the closing of the fiscal year, we request that the Business Office be given the authorization to pay and release bills prior to the July Board of Education Meeting. This will allow the Business Office to release most 2024/25 checks prior to June 30, 2025, decreasing auditing time and the number of accounts payable entries.

This deviation from normal procedures is only requested at the close of the fiscal year.

G. Old Business

H. New Business

1.	Approve Breakfast and Lunch Prices for 2025/2026	Mr. Sederlund
2.	Approve 2025/2026 Appropriation Act for General and Special Revenue Funds	Mr. Sederlund
3.	Approve Purchase of Audio-Visual System	Mr. Sederlund
4.	Approve New Video Editing System	Mr. Sederlund
5.	Approve Superintendent Final Overall Evaluation Rating	Mr. Pearl
6.	Approve Resolution to Certify No Pension Spiking Pursuant to Settlement	
	Terms of Batista v Office of Retirement Services	Mr. Pearl

MEMORANDUM

H.1 Approve Breakfast and Lunch Prices for 2025/2026

Mr. Sederlund

RECOMMENDED MOTION: "That the Chippewa Valley Schools Board of Education approve Breakfast and Lunch prices effective for the 2025/2026 school year as follows:"

Level	Breakfast	Reduced	Lunch	Reduced	Milk
Elementary	\$2.40	\$0.40	\$4.55	\$0.55	\$0.60
Middle	\$2.40	\$0.40	\$4.55	\$0.55	\$0.60
High	\$2.40	\$0.40	\$4.55	\$0.55	\$0.60
Adult	\$3.50	Х	\$5.50	Х	Х

RATIONALE: The above minimum student breakfast and lunch prices are mandated by the USDA. The reflected prices are only applicable if the state funding for free meals to all students is not renewed for the 2025-26 school year.

MEMORANDUM

H.2 Approve 2025/2026 Appropriation Act for General and Special Revenue Funds Mr. Sederlund

RECOMMENDED MOTION: "That the following resolution be adopted by the Chippewa Valley Schools Board of Education to approve the General Fund, Food Service Fund, Community Services Childcare Fund, Cooperative Activities Fund, and Student/School Activity Fund budgets for the 2025/2026 fiscal year. Further request that the reading of the resolution be waived."

RESOLVED, that this resolution shall be the General Fund Appropriation Act of Chippewa Valley Schools for fiscal year 2025/2026 to provide for the expenditure of the appropriation; and to provide for the disposition of income received by Chippewa Valley Schools.

BE IT FURTHER RESOLVED that the total revenues and fund balance estimated to be available for appropriations in the General Fund of the Chippewa Valley Schools for the fiscal year 2025/2026 be adopted as follows:

Revenue

Local	\$24,260,819
State	171,156,317
Federal	3,119,859
Interdistrict	16,511,788
Transfers & Others	1,704,988
Total Revenue	\$216,753,771
Estimated Fund Balance July 1, 2025	\$44,482,812
Total Available to Appropriate	\$261,236,583

BE IT FURTHER RESOLVED, that \$214,622,021 of the total available to appropriate in the General Fund is hereby appropriated in the amounts and for the purposes set forth below:

Expenditures

natures	
Instruction	
Basic Programs	\$94,750,254
Added Needs	32,211,186
Adult and Continuing Education	207,698
Support Services	
Pupil	20,965,365
Instructional Staff	9,414,116
General Administration	1,428,396
School Administration	12,428,016
Business	2,815,740
Operations & Maintenance	18,998,339
Transportation	7,089,871
Central	5,299,944
Other Support (Athletics, CTE)	2,794,099
Community Services	1,031,612
Outgoing Transfers & Other	5,187,385
Total Appropriated	\$214,622,021

BE IT FURTHER RESOLVED, that the revenue from the millage levy of 18.000 mills on non-homestead and non-qualified agricultural property be certified and be used towards the District's 2025/2026 operating expenditures. As provided by in the Act related to the Michigan Business Tax, Personal Industrial Property is exempt from the 18 mills and Personal Commercial Property is exempt from 12 of the 18 mills.

\$46,614,562

Estimated Fund Balance June 30, 2026

RESOLVED, that this resolution shall be the Food Service Appropriation Act of Chippewa Valley Schools for fiscal year 2025/2026 to provide for the expenditure of the appropriation; and to provide for the disposition of income received by Chippewa Valley Schools.

BE IT FURTHER RESOLVED that the total revenues and fund balance estimated to be available for appropriations in the Food Service Fund of the Chippewa Valley Schools for the fiscal year 2025/2026 be adopted as follows:

Revenue

ic venue	
Local	\$646,529
State	3,053,565
Federal	4,801,833
Transfers & Other	0
Total Revenue	\$8,501,927
Estimated Fund Balance July 1, 2025	\$3,340,146
Total Available to Appropriate	\$11,842,073

BE IT FURTHER RESOLVED, that \$9,264,663 of the total available to appropriate in the Food Service Fund is hereby appropriated in the amounts and for the purposes set forth below:

Expenditures	
Wages	\$2,546,978
Employee Benefits	1,465,263
Food Purchases	3,848,542
Other	653,880
Capital Outlay	500,000
Outgoing Transfers	250,000
Total Appropriated	\$9,264,663
Estimated Fund Balance June 30, 2026	\$2,577,410

RESOLVED, that this resolution shall be the Community Services Childcare Fund Appropriation Act of Chippewa Valley Schools for fiscal year 2025/2026 to provide for the expenditure of the appropriation; and to provide for the disposition of income received by Chippewa Valley Schools.

BE IT FURTHER RESOLVED that the total revenues and fund balance estimated to be available for appropriations in the Community Services Childcare Fund of the Chippewa Valley Schools for the fiscal year 2025/2026 be adopted as follows:

Revenue

Local	\$1,860,500
State	0
Federal	0
Transfers & Other	0
Total Revenue	\$1,860,500
Estimated Fund Balance July 1, 2025	\$995,510
Total Available to Appropriate	\$2,856,010

BE IT FURTHER RESOLVED that \$1,884,470 of the total available to appropriate in the Community Services Childcare Fund is hereby appropriated in the amounts and for the purposes set forth below:

Expenditures

Childcare	\$1,568,600
Outgoing Transfers	\$315,870
Total Appropriated	\$1,884,470
Estimated Fund Balance June 30, 2026	\$971,540

RESOLVED, that this resolution shall be the Cooperative Activities Fund Appropriation Act of Chippewa Valley Schools for fiscal year 2025/2026 to provide for the expenditure of the appropriation; and to provide for the disposition of income received by Chippewa Valley Schools.

BE IT FURTHER RESOLVED that the total revenues and fund balance estimated to be available for appropriations in the Cooperative Activities Fund which incorporates the IAM and Student Intervention Program of the Chippewa Valley Schools for the fiscal year 2025/2026 be adopted as follows:

Revenue

revenue	
Local	\$779,500
State	0
Federal	0
Interdistrict	\$3,663,898
Incoming Transfers & Fund Modifications	\$1,172,385
Total Revenue	\$5,615,783
Estimated Fund Balance July 1, 2025	\$17,128,864
Total Available to Appropriate	\$22,744,647

BE IT FURTHER RESOLVED that \$9,017,611 of the total available to appropriate in the Cooperative Activities Fund is hereby appropriated in the amounts and for the purposes set forth below:

Expenditures

Basic Instruction	\$4,436,500
Support Services	\$434,200
Payments to Other Schools	\$3,007,793
Fund Modifications	\$1,139.118
Total Appropriated	\$9,017,611
Estimated Fund Balance June 30, 2026	\$13,727,036

RESOLVED, that this resolution shall be the Student/School Activity Fund Appropriation Act of Chippewa Valley Schools for fiscal year 2025/2026 to provide for the expenditure of the appropriation; and to provide for the disposition of income received by Chippewa Valley Schools.

BE IT FURTHER RESOLVED that the total revenues and fund balance estimated to be available for appropriations in the International Student/School Activity Fund of the Chippewa Valley Schools for the fiscal year 2025/2026 be adopted as follows:

Revenue

Revenue	\$6,100,000
Total Revenue	\$6,100,000
Estimated Fund Balance July 1, 2025	\$2,383,370
Total Available to Appropriate	\$8,483,370

BE IT FURTHER RESOLVED that \$6,100,000 of the total available to appropriate in the Student/School Activity Fund is hereby appropriated in the amounts and for the purposes set forth below:

Expenditures

Expenditures	\$6,100,000
Total Appropriated	\$6,100,000
Estimated Fund Balance June 30, 2026	\$2,383,370

BE IT FURTHER RESOLVED, that no Board of Education member or employee of the school district shall expend any funds or obligate the expenditure of any funds except pursuant to appropriations made by the Board of Education and in keeping with the budgetary policy statement hitherto adopted by the Board. Changes in the amount appropriated by the Board shall require approval by the Board.

BE IT FURTHER RESOLVED, that the Superintendent and his designee are hereby charged with general supervision of the execution of the budget adopted by the Board and shall hold the department heads responsible for performance of their responsibilities within the amount appropriated by the Board of Education and in keeping with the budgetary policy statement hitherto adopted by the Board.

BE IT FURTHER RESOLVED, that 8.64 mills be certified for levy on all property in the district for the purpose of retiring principal and interest on the voted debt of the district.

This appropriation act resolution is to take effect on July 1, 2025.

RATIONALE: The Uniform Budgeting and Accounting Act requires that governmental units including school districts adopt a budget prior to the start of the fiscal year. The 2025/26 budgets for the General Fund, Food Service Fund, Community Services Childcare Fund, Cooperative Activities Fund and the Student/School Activity Fund have been prepared by the administration.

The revenue budget for the General Fund has been developed using major factors including:

- A decreased blended enrollment projection of 197 FTE based upon Plante Moran Realpoint consulting
- Anticipated School Aid increase of \$392 per pupil (\$10,000 per pupil)
- Net impact of the Special Ed. cost reimbursement and Headlee Funding prior year adjustment
- Net impact of MISD Special Ed. and Enhancement millage funds
- Decrease in anticipated interest income revenue
- Overall decrease in retirement cost offset revenue funds
- Review and adjustments of other revenue sources as appropriate

The expenditure budget for the General Fund has been developed using major factors including:

- Assumes impacts of 1st year into labor agreements, including schedule movement
- Combines adjustments for retirements, new hires, and vacancies
- Impact of removing the early retirement incentive program costs implemented in 2021
- Impact of increased health insurance rates and increased hard cap limit under PA 152 for health insurance benefits and cash in lieu of health
- Review and adjustments of other expenditure items as appropriate

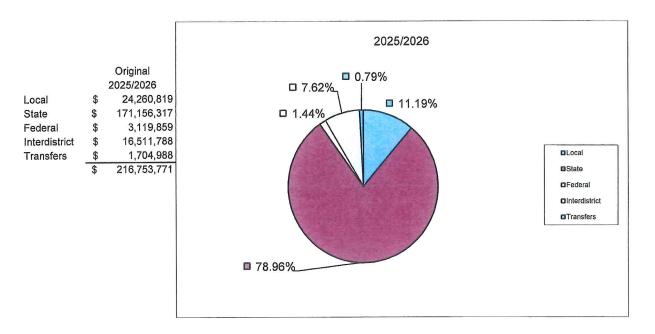
In summary, we have projected revenues of \$216,753,771 and projected expenditures of \$214,622,021 for a budgeted operating surplus of \$2,131,750, increasing fund balance to \$46,614,562.

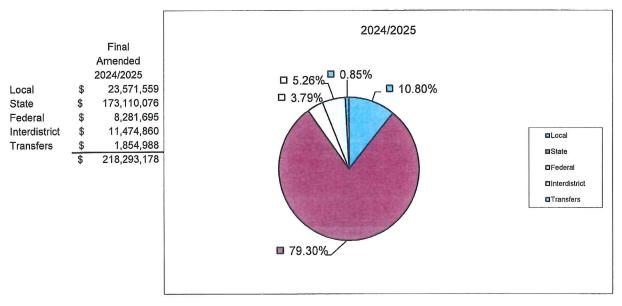
CHIPPEWA VALLEY SCHOOLS 2025-2026 ORIGINAL GENERAL FUND BUDGET

SENERAL OND BODGET	2023-24 Audited	2024-25 2nd Amended		2025-26 Original		2025-26 Original 24-25 2nd Amended
	Actual	Budget	j	Budget	202	24-25 2na Amenaea Difference
Revenue		May 19, 2025		June 9, 2025		<u> </u>
Local (1)	\$ 21,256,171	\$ 23,571,559	\$	24,260,819	\$	689,260
State	\$ 172,982,076	\$ 173,110,076	\$	171,156,317	\$	(1,953,759)
Federal	\$ 7,494,467	\$ 8,281,695	\$	3,119,859	\$	(5,161,836)
Interdistrict	\$ 11,156,094	\$ 11,474,860	\$	16,511,788	\$	5,036,928
Incoming Transfers & Other	\$ 1,770,142	\$ 1,854,988	\$	1,704,988	\$	(150,000)
Total Revenue	\$ 214,658,950	\$ 218,293,178	\$	216,753,771	\$	(1,539,407)
Expenditures						
Basic Programs	\$ 93,973,955	\$ 95,042,647	\$	94,750,254	\$	(292,393)
Added Needs	\$ 32,708,644	\$ 32,493,296	\$	32,211,186	\$	(282,110)
Adult & Community Ed	\$ 108,074	\$ 203,857	\$	207,698	\$	3,841
Total Instructional	\$ 126,790,673	\$ 127,739,800	\$	127,169,138	\$	(570,662)
Pupil Services	\$ 20,583,122	\$ 21,250,662	\$	20,965,365	\$	(285,297)
Instructional Staff Services	\$ 8,264,505	\$ 9,700,484	\$	9,414,116	\$	(286,368)
General Administration	\$ 1,164,612	\$ 1,350,009	\$	1,428,396	\$	78,387
School Administration	\$ 12,296,810	\$ 12,261,076	\$	12,428,016	\$	166,940
Business Administration	\$ 2,584,433	\$ 2,773,457	\$	2,815,740	\$	42,283
Operations & Maintenance	\$ 17,308,572	\$ 18,531,999	\$	18,998,339	\$	466,340
Transportation	\$ 6,351,716	\$ 6,502,725	\$	7,089,871	\$	587,146
Other Central Services	\$ 5,226,897	\$ 5,539,774	\$	5,299,944	\$	(239,830)
Other Support (Portion Athletics, CTE)	\$ 2,731,759	\$ 2,808,336	\$	2,794,099	\$	(14,237)
Total Supporting Services	\$ 76,512,426	\$ 80,718,522	\$	81,233,886	\$	515,364
Total Community Services	\$ 856,919	\$ 1,031,048	\$	1,031,612	\$	564
Outgoing Transfers & Other	\$ 6,442,909	\$ 5,187,385	\$	5,187,385	\$	-
Total Expenditures	\$ 210,602,927	\$ 214,676,755	\$	214,622,021	\$	(54,734)
Total Revenues Over/ <under> Expenditures</under>	\$ 4,056,023	\$ 3,616,423	\$	2,131,750	\$	(1,484,673)
Beginning Fund Equity	\$ 36,810,366	\$ 40,866,389	\$	44,482,812		
Ending Fund Equity	\$ 40,866,389	\$ 44,482,812	\$	46,614,562		

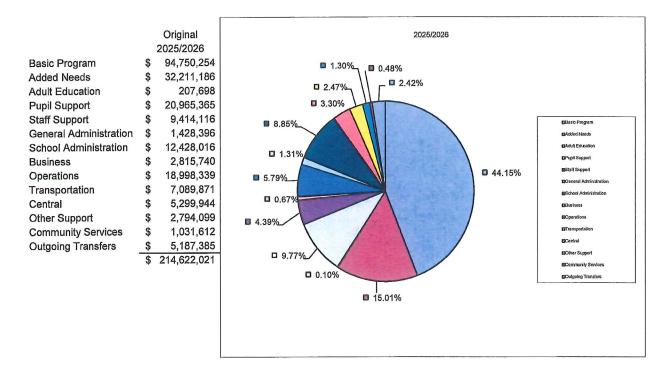
⁽¹⁾ Includes 18.00 Mill Non-Homestead Property Tax Levy for operational purposes.

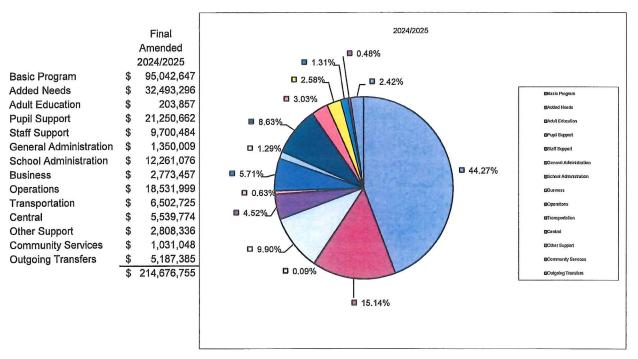
Chippewa Valley Schools Revenue Comparison





Chippewa Valley Schools Expenditure Comparison by Function





Note: Other Support Includes Athletics and CTE

Chippewa Valley Schools Expenditure Comparison by Object

Original 2025/2026

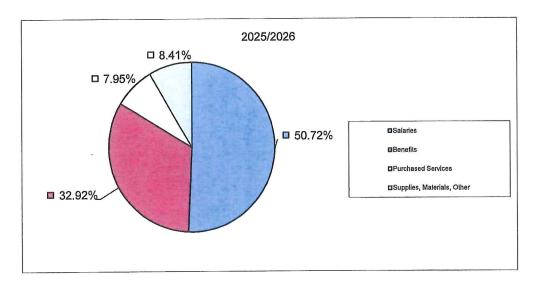
Salaries \$ 108,857,999

Benefits \$ 70,652,882

Purchased Services \$ 17,060,449

Supplies, Materials, Other \$ 18,050,691

\$ 214,622,021



Final Amended 2024/2025

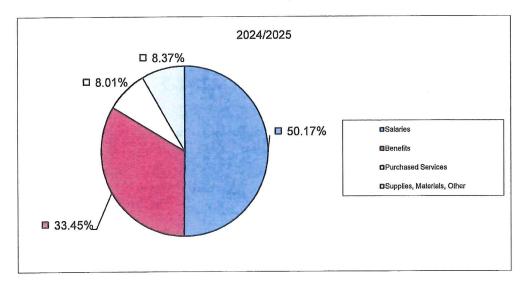
Salaries \$ 107,699,243

Benefits \$ 71,817,117

Purchased Services \$ 17,187,589

Supplies, Materials, Other \$ 17,972,806

\$ 214,676,755



CHIPPEWA VALLEY SCHOOLS 2025-2026 ORIGINAL SPECIAL REVENUE FUND FOOD SERVICES BUDGET

	2023-24 Audited <u>Actual</u>	2024-25 2nd Amended <u>Budget</u> May 19, 2025	2025-26 Original <u>Budget</u> June 9, 2025	2025-26 Original 24-25 2nd Amended <u>Difference</u>
Revenue				
Local	\$ 692,289	\$ 646,529	\$ 646,529	\$
State	\$ 3,143,779	\$ 2,956,317	\$ 3,053,565	\$ 97,248
Federal	\$ 5,277,690	\$ 4,591,103	\$ 4,801,833	\$ 210,730
Incoming Transfers & Other	\$ 	\$ · · · · · · · · · · · · · · · · · · ·	\$ · ·	\$ -
Total Revenue	\$ 9,113,758	\$ 8,193,949	\$ 8,501,927	\$ 307,978
Expenditures				
Wages	\$ 2,308,637	\$ 2,375,097	\$ 2,546,978	\$ 171,881
Employee Benefits	\$ 1,175,062	\$ 1,208,093	\$ 1,465,263	\$ 257,170
Food Purchases	\$ 3,637,536	\$ 3,652,011	\$ 3,848,542	\$ 196,531
Other	\$ 573,818	\$ 638,880	\$ 653,880	\$ 15,000
Capital Outlay	\$ 377,783	\$ 1,000,000	\$ 500,000	\$ (500,000)
Outgoing Transfers	\$ 400,000	\$ 400,000	\$ 250,000	\$ (150,000)
Total Expenditures	\$ 8,472,836	\$ 9,274,081	\$ 9,264,663	\$ (9,418)
Total Revenues Over/ <under> Expenditures</under>	\$ 640,922	\$ (1,080,132)	\$ (762,736)	\$ 317,396
Beginning Fund Equity	\$ 3,779,356	\$ 4,420,278	\$ 3,340,146	
Ending Fund Equity	\$ 4,420,278	\$ 3,340,146	\$ 2,577,410	

CHIPPEWA VALLEY SCHOOLS 2025-2026 ORIGINAL SPECIAL REVENUE FUND COMMUNITY SERVICES CHILDCARE BUDGET

	2023-24	2024-25	Γ	2025-26		2025-26 Original
	Audited	2nd Amended		Original	20	24-25 2nd Amended
	<u>Actual</u>	Budget		Budget		<u>Difference</u>
Revenue		May 19, 2025		June 9, 2025		
Local	\$ 1,544,042	\$ 1,860,500	\$	1,860,500	\$	-
State	\$ -	\$ 26,795	\$	-	\$	(26,795)
Federal	\$ -	\$ -	\$	-	\$	-
Incoming Transfers & Other	\$ 	\$ 	\$	-	\$	-
Total Revenue	\$ 1,544,042	\$ 1,887,295	\$	1,860,500	\$	(26,795)
Expenditures						
Wages/Purchased Services/Supplies,Materials	\$ 1,373,556	\$ 1,504,169	\$	1,568,600	\$	64,431
	\$ 1,373,556	\$ 1,504,169	\$	1,568,600	\$	64,431
Outgoing Transfers & Other	\$ 253,710	\$ 315,870	\$	315,870	\$	-
Total Expenditures	\$ 1,627,266	\$ 1,820,039	\$	1,884,470	\$	64,431
Total Revenues Over/ <under> Expenditures</under>	\$ (83,224)	\$ 67,256	\$	(23,970)	\$	(91,226)
Beginning Fund Equity	\$ 1,011,478	\$ 928,254	\$	995,510		
Ending Fund Equity	\$ 928,254	\$ 995,510	\$	971,540		

CHIPPEWA VALLEY SCHOOLS 2025-2026 ORIGINAL COOPERATIVE ACTIVITIES FUND INTERNATIONAL ACADEMY OF MACOMB & STUDENT INTERVENTION BUDGET

	2023-24		2024-25		2025.26	ا م	20E 00 Odele-1
					2025-26		025-26 Original
	Audited	- 2	2nd Amended		Original	2024	-25 2nd Amended
	<u>Actual</u>		<u>Budget</u>		<u>Budget</u>		<u>Difference</u>
Revenue			May 19, 2025		June 9, 2025		
Local	\$ 889,737	\$	918,500	\$	779,500	\$	(139,000)
Interdistrict	\$ 	\$	-	\$	-	\$	•
Tuition Schools (1)	\$ 3,613,731	\$	3,663,898	\$	3,663,898	\$	-
Fund Modifications	\$ 2,427,909	\$	1,172,385	\$	1,172,385	\$	-
Total Revenue	\$ 6,931,377	\$	5,754,783	\$	5,615,783	\$	(139,000)
				İ			
Expenditures							
Instruction	\$ 1,540,940	\$	4,619,623	\$	4,436,500	\$	(183,123)
Support Services	\$ 433,533	\$	434,200	\$	434,200	\$	-
Payments to Other Schools	\$ 3,321,601	\$	3,007,793	\$	3,007,793	\$	-
Fund Modifications	\$ 1,116,432	\$	1,139,118	\$	1,139,118	\$	-
Total Expenditures	\$ 6,412,506	\$	9,200,734	\$	9,017,611	\$	(183,123)
Total Revenues Over/ <under> Expenditures</under>	\$ 518,871	\$	(3,445,951)	\$	(3,401,828)	\$	44,123
Beginning Fund Equity	\$ 20,055,944	\$	20,574,815	\$	17,128,864		
			. ,		. ,		
Ending Fund Equity	\$ 20,574,815	\$	17,128,864	\$	13,727,036		

⁽¹⁾ Interdistrict revenue source

CHIPPEWA VALLEY SCHOOLS 2025-2026 ORIGINAL SPECIAL REVENUE FUND STUDENT/SCHOOL ACTIVITY BUDGET

		2023-24 Audited		2024-25 Original		2025-26 Original		25-26 Original 24-25 Original
Revenue		Actual	J	Budget une 17, 2024	Jı	Budget une 9, 2025		<u>Difference</u>
Local Incoming Transfers & Other	\$ \$	5,509,435 -	\$ \$	6,067,500 -	\$ \$	6,100,000	\$ \$	32,500
Total Revenue	\$	5,509,435	\$	6,067,500	\$	6,100,000	\$	32,500
Expenditures								
Wages/Purchased Services/Supplies,Materials	_\$	5,487,778	\$	6,067,500	\$	6,100,000	\$	32,500
Total Expenditures	\$	5,487,778	\$	6,067,500	\$	6,100,000	\$	32,500
Total Revenues Over/ <under> Expenditures</under>	\$	21,657	\$	_	\$	-	\$	-
Beginning Fund Equity	\$	2,361,713	\$	2,383,370	\$	2,383,370		
Ending Fund Equity	\$	2,383,370	\$	2,383,370	\$	2,383,370		

MEMORANDUM

H.3 Approve Purchase of Audio Visual System

Mr. Sederlund

RECOMMENDED MOTION: "That the Chippewa Valley Schools Board of Education approve Sound Planning for the purchase of a new Audio Visual System for the Board Room totaling \$37,402.89 for the Technology Department."

RATIONALE: Aggressive pricing was obtained through the public bidding process RFP 20.2425B.

The proposals were reviewed and approved by the Technology and Purchasing Departments. Funding will come from the 2018 Building & Site fund

Chippewa Valley Schools

Audio Visual Replacement for Board Room ITB #20.2425B

Bid Opening: Wednesday, May 21, 2025 at 11:00 a.m.

				Volunta	Voluntary Alternate Bid	Bid	
Bidder Name	Affidavits (4)	Addendum (1)	Base Bid	Live Stream Equipment	HDMI	Lavalier Mics	Notes
Sound Plannings	nnn	1	# 33,641.	hactuded	De. 777 2001	oc.777.20	
Allcomm	m	No	\$26.756.	baboloni	# 321.75 tt 98400		Delivery/Install # 380.
Red Letter	1000	No	#34,410.	#350.	H 60	# 650 E	Delivery/Inskill
National Communications Corp.	3	7	# 73,589.37	3120 do	Included #	096271	#92.20
Complete Interactive Tech	20	200	#47,394.		No Bid	NoBid	
Forte	m	/	المرر ره واله	6795	No Bid	Becor 35	
						,	

Prepared By: Witnessed By:

Date: 5/21/2025

Date: 5/21/25

Page of Pages



CHIPPEWA VALLEY SCHOOLS

19120 Cass Avenue, Clinton Township, MI 48038 (586)-723-2000 FAX (586) 723-2001

Inspiring and empowering learners to achieve a lifetime of success.

June 3, 2025

Mr. Scott Sederlund Assistant Superintendent of Business and Operations Chippewa Valley Schools 19120 Cass Avenue Clinton Township, MI 48038

Re: Audio Visual Replacement for Board Room Bid Package 20.2425B

Dear Mr. Sederlund,

The Chippewa Valley Schools Technology Staff and Business Department have evaluated the bid proposals for RFP 20.2425B – Audio Visual Replacement for Board Room. The RFP calls for the purchase and installation of a new audio visual system for the CVS Board Room.

Six bid responses were received. Pricing details can be found on the attached chart. Post-bid interviews were held by the CVS Technology staff and four of the bidders. Please note that Complete Interactive Technologies submitted an incomplete bid package that could not be considered, and Red Letter did not respond to a request for post-bid interview.

After reviewing all eligible bids, we recommend that the Chippewa Valley Schools Board of Education award the contract to the lowest bidder, Sound Planning, for a base bid total of \$23,641.32. We recommend the district accept the voluntary alternates provided in the bid for an additional \$3,944.50.

Based on feedback from the Board of Education, Sound Planning pricing on several additional features has been provided. Those items and prices are detailed below, bringing the total project cost to \$37,402.89. It is the recommendation of CVS Technology Department that the Board of Education approve the entire project as outlined below.

Component	Price
Base Bid (includes all required components and ability to live stream)	\$23,641.32
Voluntary Alternates (HDMI drop, 2 lavalier mics, installation and delivery)	\$3,944.50
Wireless display option	\$3,035.41
Multi-input recording (1 camera + media)	\$1,118.60
Individual displays for Board Table \$5,663.06	
Total Project Cost	\$37,402.89

If you have questions about this recommendation, please contact me at (586) 354-3028.

Sincerely,

Sarah Monnier-White Executive Director of Technology

Chippewa Valley Schools

cc: Lillian Grayson

MEMORANDUM

H.4 Approve New Video Editing System

Mr. Sederlund

RECOMMENDED MOTION: "That the Chippewa Valley Schools Board of Education approve AVI Systems, Inc., for the purchase of a new video editing equipment system totaling \$40,805.02 for the Community Relations Department."

RATIONALE: Aggressive pricing was obtained through the HPS cooperative purchasing contract. The new video editing equipment will replace the current system, which is nearing its useful life. The requested hardware purchase includes a 5-year warranty and will replace three (3) video editing computers, video capture cards and I/O breakout boxes. The new equipment will be in the Community Relations Studio and will be used for editing the district's video footage.

The proposal was reviewed and approved by the Community Relations and Purchasing Departments. Funding will come from the Building & Site Fund.

Retail Sales Agreement



Reference Number: 1349577

Date: May 02, 2025

Chippewa Valley Schools - Edit Suites REV-2

Prepared By: Christopher Dawson

Phone:

Email: christopher.dawson@avisystems.com

AVI Systems Inc.

48679 Alpha Drive, Suite 140, Wixom, MI 48393

Phone: (469)359-4081 Fax: (248)957-6151

COMPANY	PROJECT SITE	INVOICE TO
Chippewa Valley Schools 19120 Cass Ave Clinton Township, MI 48038	Chippewa Valley Schools 19120 Cass Ave Clinton Township, MI 48038	Chippewa Valley Schools 19120 Cass Ave Clinton Township, MI 48038
Contact: Jim Calderone Phone: (586)723-2270 Email: jcalderone@cvs.k12.mi.us Account Number: 5119	Contact: Cassie Damer Phone: (586)723-2270 Email: Account Number: 5119	Contact: Phone: Email: Account Number: 5119

COMMENTS: Proposal reflects 2025 HPS contract 89 awarded discounts

PRODUCTS AND SERVICES SUMMARY

Grand Total	\$40,805.02
Tax	\$0.00
Shipping & Handling	\$1,057.00
PRO Support	\$0.00
Integration	\$14,927.01
Equipment	\$24,821.01

Unless otherwise specified. The prices quoted reflect a discount for a cash payment (i.e., check, wire transfer) made by Customer in full within the time stated for payment on each invoice. Discount only applies to new items included on the invoice, and only applies if the balance on the invoice is paid in full.

All returned equipment is subject to a restocking charge. The prices are valid for 15 days and may be locked in by signing this Retail Sales Agreement.

AVI's prices/rates provided in this quote and/or agreement do not reflect any applicable tariffs imposed by foreign or domestic governmental authorities. AVI's prices are subject to change should applicable tariffs result in any price increase to the equipment purchased under this agreement.

Overdue balances are subject to a finance charge of 1.5% per month, or interest at the highest rate permitted by applicable law. In the event AVI must pursue collection of unpaid invoices, Customer agrees to pay all of AVI's costs of collection, including its attorneys' fees.

INVOICING AND PAYMENT TERMS

Customer and AVI have agreed on the payment method of CHECK. Payment must be remitted by stated method. To the extent Customer seeks to use of any payment methods other than stated, and that payment method results in an increased transaction cost to AVI, the new payment must be approved in writing, and the Customer shall be responsible for paying the increased transaction cost to AVI associated with the change in payment method. Payments shall be made 30 days from invoice date. So long as the invoice has been sent and the Customer's payment is made within the terms work will continue.

AVI uses progress billing, and invoices for equipment and services allocated to the contract on a monthly basis. Unless otherwise specified, all items quoted (goods and services) as well as applicable out of pocket expenses (permits, licenses, shipping, etc.) are invoiced in summary (including applicable sales taxes due for each category of invoiced items).

Customer is to make payments to the following "Remit to" address:

AVI Systems PO Box 842607

Kansas City, MO 64184-2607

If Payment Method is ACH: Customer must make all payments in the form of bank wire transfers or electronic funds transfers through an automated clearinghouse with electronic remittance detail, in accordance with the payment instructions AVI Systems provides on its invoice to Customer.

A monthly summary of detailed equipment received is available upon request. Equipment received may be different than equipment billed based on agreed billing method.

TAXES AND DELIVERY

Unless stated otherwise in the Products and Services Summary above, AVI will add and include all applicable taxes, permit fees, license fees, and delivery charges to the amount of each invoice. Taxes will be calculated according to the state law(s) in which the product(s) and/or service(s) are provided. Unless Customer provides a valid tax exemption certificate for any tax exemption(s) claimed, AVI shall invoice for and collect all applicable taxes in accordance with state law(s), and Customer will be responsible for seeking a tax credit/refund from the applicable taxing authority.

AGREEMENT TO QUOTE AND DOCUMENTS CONSTITUTING YOUR CONTRACT WITH AVI

Customer hereby accepts the above quote for goods and/or services from AVI. When duly executed and returned to AVI, AVI's Credit Department will check Customer's credit and approve the terms. After approval by AVI's Credit Department and signature by AVI, this Retail Sales Agreement will, together with the AVI General Terms & Conditions (which can be found at http://www.avisystems.com/TermsofSale) form a binding agreement between Customer and AVI. (This Retail Sales Agreement and the AVI General Terms & Conditions of Sale (the T&Cs) are referred to collectively as the Agreement). If not defined in this Agreement, all capitalized terms shall have the meaning given to them in the T&Cs. Should AVI's Credit Department determine at any point prior to AVI commencing work that Customer's credit is not adequate, or should it otherwise disapprove of the commercial terms, AVI reserves the right to terminate the Agreement without cause and without penalty to AVI.

AGREED AND ACCEPTED BY	
	AVI Systems, Inc.
Company	Company
Signature	Signature
Printed Name	Printed Name
Date	Date
CONFIDENTIAL INFORMATION	
Information" as that term is defined in the T&Cs. This inf use of the customer identified above. Customer agrees i written consent of AVI. Sharing a copy of this quote, or a	sted this confidential price quotation, and shall be deemed "Confidential formation and document is confidential and is intended solely for the private it will not disseminate copies of this quote to any third party without the prior ny portion of the Agreement with any competitor of AVI is a violation of this ient of this quote (i.e., the customer), you are not properly in possession of opies of it.
PRODUCTS AND SERVICES DETAIL	
PRODUCTS:	
<u>Description</u> Edit System Upgrade Equipment	<u>Qty</u>
HP Z4 G5 Wks, 1x Xeon W5-2445 @3.1GHz -10C, 64GB	3 (4x16GB) DDR5-4800 RAM, 3

512GB M.2 SSD, Win 11 Pro 64bit

HP Care Pack Hardware Support - 5 Year - Warranty - 9 X 5 X Next Business Day - On- site - Maintenance - Labor	3	
OEM, HD/SD PCIe Card, Bundle with KL-BOX-LH-R0	3	_
Sub-Total: Edit System Upgrade Equipment		\$24,821.01
Integration		
Engineering & Drawings Project Management In Shop Fabrication On Site Integration Testing & Acceptance Training Integration Cables & Connectors		
Sub-Total: Integration		\$14,927.01
Total:		\$39,748.02

MEMORANDUM

H.5 Approve Superintendent Final Overall Evaluation Rating Mr. Pearl

RECOMMENDED MOTION: "That the Chippewa Valley Schools Board of Education approve the Superintendent's overall evaluation rating as "effective" for the 2024-2025 school year."

RATIONALE: Pursuant to Section 1249b of the Revised School Code, the Board is required to evaluate the performance of the Superintendent on an annual basis. Pursuant to Section 1249b, 80% of the Superintendent's evaluation is based on the evaluation tool selected by the Board, and the remaining 20% of the evaluation is based on student growth and assessment data. The Board held a special meeting on June 2, 2025, to perform the Superintendent's evaluation based on the evaluation tool. The Board voted on June 2, 2025, that Mr. Roberts' performance for the 80% the tool evaluates was "exemplary." The Board has now received the student growth and assessment data for the Superintendent, which was deemed to be "effective." The highest rating category the Superintendent may receive is "effective" pursuant to Section 1249b. Therefore, based on 80% of the Superintendent's evaluation being "exemplary" and 20% being "effective", the Superintendent's overall evaluation rating for the 2024-2025 school year is effective.

MEMORANDUM

H.6 Approve Resolution to Certify No Pension Spiking Pursuant to Settlement Terms of Batista v Office of Retirement Services Mr. Pearl

RECOMMENDED MOTION: "That the Chippewa Valley Schools Board of Education approve the attached Resolution to certify that there has been no compensation increase provided to any District employees for the purpose of "spiking" employees' final average compensation and the reading of the resolution is waived."

RATIONALE: On May 16, 2025, a settlement was reached in in *Batista v Office of Retirement Services*, Case No. 19-000019-MZ, which concludes a longstanding dispute between Michigan public school employees and the Michigan Office of Retirement Services surrounding what compensation increases may count towards employees' state pensions. The settlement provides the opportunity for local board of educations to pass resolutions "attesting that the subject compensation [paid to employees] was not paid for the specific purpose of increasing final average compensation (also known as 'spiking')." The Board's adoption of such a resolution will help to assist all District employees to ensure they receive their full pension amount from the Office of Retirement Services upon retirement.

Chippewa Valley Schools Board of Education Board Meeting June 9, 2025

A regular meeting of the Board of Education (the "Board") of Chippewa Valley Schools (the "District"), County of Macomb, State of Michigan, was held on the 9th Day of June, 2025 at 6:30 p.m.

The meet	ing was called to order by		
PRESENT: _			
ABSENT:			
		00 11 17 1	
The follo	wing preamble and resolution were of	ffered by Member	
And supported b	y Member	•	

WHEREAS, The Board of Education of Chippewa Valley Schools has historically provided compensation and associated adjustments and increases in compensation to all employees in consideration of their labor and efforts in advancing the interests of the District;

WHEREAS, on May 16, 2025 a settlement was reached in *Batista v Office of Retirement Services*, Case No. 19-000019-MZ, which concludes a longstanding dispute between Michigan public school employees and the Michigan Office of Retirement Services surrounding what compensation increases may count towards employees' state pensions;

WHEREAS, the settlement provides the opportunity for local board of educations to pass resolutions "attesting that the subject compensation [paid to employees] was not paid for the specific purpose of increasing final average compensation (also known as 'spiking')."

NOW, THEREFORE, BE IT RESOLVED:

- 1. The Board of Education certifies that it has never provided an increase to any employees' compensation for the purpose of "spiking" the amount of that employees' final average compensation, as calculated by the Office of Retirement Services.
- 2. This resolution is acknowledged by the Board to comply with the settlement terms of *Batista v Office of Retirement Services*, and should be interpreted as such in any future proceeding or controversy between the District's employees and the Michigan Office of Retirement Services.

Ayes:	
Nays:	
Resolution declared adopted.	
	Denise Aquino, Secretary Board of Education
	Chippewa Valley Schools

I hereby certify that the foregoing constitutes a true and complete copy of a resolution adopted by the Board of Education of Chippewa Valley Schools, County of Macomb, State of Michigan at a regular meeting held on June 9, 2025, and the meeting was conducted and public notice of the meeting was given pursuant to and in full compliance with the Open Meetings Act, being Act 267, Public Acts of 1976, and that minutes of said meeting were kept and will be or have been made available as required by said Act.

Denise Aquino, Secretary Board of Education Chippewa Valley Schools I. Union Communications

J. Curriculum Updates

K. Administrative Reports

L. From the Community

M. Of and By Board Members

N. Executive Session - (8.h. – Attorney/Client Privilege)

O. Adjournment