



Chippewa Valley Schools

Board Personnel Sub Committee

Monday, June 09, 2025, at 5:30 PM.

AGENDA

1. Review updated and new draft policies – 4000-Support Staff (attached):

Policy Number	Policy Name	Revised/New
4110	EDGAR UGG-Conflict of Interest	Revised
4120	Employment of Support Staff	Revised
4120.04	Employment of Substitutes	New
4120.09	Volunteers	Revised
4121	Criminal History Record Check	Revised
4121.01	Criminal Conviction Review	New
4122	Non-Discrimination and Equal Employment Opportunity	Revised
4122.02	Non-Discrimination Based on Genetic Information of the Employee	New
4123	Section 504/ADA Prohibition Against Disability Discrimination in Employment	Revised
4139	Staff Discipline	Revised
4140	Termination and Resignation	New
4160	Physical Examination	Revised
4161	Unrequested Leaves of Absence/Fitness for Duty	Revised
4162	Controlled Substance and Alcohol Policy for Commercial Motor Vehicle (CMV) Drivers and Other Employees Who Perform Safety-Sensitive Functions	Revised
4170.01	Employee Assistance Program (EAP)	Revised
4213	Student Supervision and Welfare	Revised
4214	Staff Gifts	Revised
4216	Support Staff Dress and Grooming	Revised
4217	Weapons	Revised
4220	Evaluation of Support Staff	Revised



4310	Freedom of Speech in Non-Instructional Settings	Revised
4362	Anti-Harassment	Revised
4362.01	Threatening Behavior Toward Staff Members	Revised
4362.02	Work Place Safety	New
4419.03	Patient Protection and Affordable Care Act	New
4430.01	Family & Medical Leaves of Absence ("FMLA")	Revised
4440	Job-Related Expenses	Revised